Women in developing countries are entering the formal workplace at unprecedented rates.

More than 190 million women work in global supply chain jobs around the world producing garments, textiles, shoes, coffee, tea, cocoa, and much more.

But their basic needs are not prioritized.
Too often, the needs of these women workers -- from basic health care, to protection from harassment and violence, to economic empowerment -- are neglected.

Companies are connecting the dots: Investing in workplace women's health and empowerment is a win for women and for business.
Companies employing millions of women in their global supply chains have an enormous opportunity to invest in the health and empowerment of these women, while also generating business returns. Now is the time to connect the dots between women's shift into the global workforce, their unmet need for essential health and empowerment information and services, and the business potential of a healthy and productive workforce.

**WHY INVEST?**

Businesses can leverage their networks, assets and expertise to reach women with health and empowerment information and services, helping fulfill the fundamental rights of women workers to create a healthier, more empowered, and more productive workforce.

- Reduced Absenteeism
- Improved Worker Satisfaction
- Increased Productivity
- 4:1 return on investment in workplace women's health programs
TAKE ACTION

1. **Read the Guide:** Get inspired and see what companies are already doing and how you can take action. The guide includes examples from more than 20 companies already implementing programs with 11 NGOs across 19 countries, with eight concrete recommendations for actions. Go to [www.privatesectoractionforwomenshealth.com](http://www.privatesectoractionforwomenshealth.com) to view.

2. **Join a Meeting + Partner In Country:** UNF will be hosting a series of regional meetings, webinars, and global convenings focused on supply chains in India, Bangladesh, Vietnam, Cambodia, Ethiopia, Kenya, Pakistan, and more, to bring together brands, factories, NGOs, and governments in those countries to share best practices and spur collaboration.

3. **Make a Commitment:** More than 10 global companies including Nordstrom, Unilever, Twinings, Inditex, Lindex, and more have already made groundbreaking commitments to improve the health and empowerment of a combined more than 250,000 women workers and community members around the globe. Now is the time to take action: UNF is looking for new companies to join them and make their own commitments.

Ready to get started?
Email Robyn Russell at rrussell@unfoundation.org and visit [www.privatesectoractionforwomenshealth.com](http://www.privatesectoractionforwomenshealth.com).

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"Healthier, empowered and sustainable communities are essential to ensuring strong supply chains, but also we believe working to improve lives in our supply chain is the right thing to do."

- **Céline Gilart**, Head of Social Impact at Twinings, a global tea producer that provides health and empowerment information and services to women in its supply chain.

“Throughout the years we’ve been running HERproject, our turnover rate has come down from one percent to 0.5 percent .... we see improvement in absenteeism, and in turn it helps with the productivity in general for the workers .... the sense of belonging of the workers has been improved a lot throughout the project.”

- **Jerry Chang**, managing director for PT Tainan Enterprises in Indonesia, which implements the HERproject worker health and well-being program.

“I would like to ask management to take care of the health of women .... Others are going through domestic violence. [Management] should give women a voice and the opportunity to express themselves, offer them those facilities to take care of their health. And if they do, [women] are going to work to the best of their abilities, because they will be assured of their health, and assured of their safety, and assured of their social status in society.”

- **Christine**, an employee at Hela in Kenya, a garment manufacturer that supplies to major global brands. Christine receives health and empowerment information and services like contraception and cancer screenings at her workplace.